Our Values
Our values lie at the core of our work. They inform our teaching, our philosophy of leadership, and our relationships with the students and the communities we serve.

The Whole Child – We address the whole child, understanding that there are many factors – both within and outside the school setting – affecting learning, achievement, life success and overall student well-being.

Cultural Diversity – We recognize that we serve and operate within a uniquely diverse community in which multiple cultures co-exist. It is our obligation and desire to embrace and include in the curriculum the diverse cultures, histories and languages of our community.

Excellence – We are committed to fostering a learning culture, centered on the pursuit of excellence in all aspects of the educational mission.

Prosperity – We are committed to fostering positive attitudes and behaviors aligned with personal success, self-sufficiency and service to one’s community.

Community Engagement – We value the engagement of community members and stakeholders as partners to raise up new generations of healthy, productive and successful citizens.

Equity, Equality and Access – We are committed to providing consistent excellent instruction, quality learning environments and supportive services for all students and their families.
### Our Vision
Excellence in educating our students to become self-reliant, productive citizens in a multicultural society.

### Our Mission
Preparing our students for success. We empower and develop our students through improving academic knowledge, promoting essential skills and positive character traits, providing safe and healthy learning environments, and creating strong partnerships among parents, colleges and the business community.

### GOALS AND KEY OBJECTIVES

<table>
<thead>
<tr>
<th>OBJECTIVE</th>
<th>INTENDED RESULTS</th>
<th>*MEASURE **GOAL</th>
<th>COMMITMENT TO GMCS COMMUNITY</th>
</tr>
</thead>
<tbody>
<tr>
<td>Improve Student Academic Achievement</td>
<td>Improve core state proficiency scores</td>
<td>*Proficiency growth **Retain status in the top 3 of largest 10 school districts as determined by proficiency growth</td>
<td>Ensure students are staying on-track with grade-level academic performance.</td>
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<tr>
<td>Improve Student Attendance</td>
<td>Increase in the number of students participating in learning</td>
<td>*Student attendance rate **Increase from 74.79% to 95%</td>
<td>Ensure students are receiving quality in-person instruction to facilitate Academic Achievement.</td>
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<tr>
<td>Improve Graduation Rates</td>
<td>Increase the number of students graduating from high school in 4 years</td>
<td>*4 year graduation rate **Increase from 77.2% to 83%</td>
<td>Ensure students are on-track to graduate on time, prepared, and ready for post-graduation success.</td>
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<tr>
<td>Improve Career Pathways</td>
<td>Prepare students for post-graduation success, including educational opportunities and ability to enter the workforce after high school</td>
<td>A: *# of HS students participating in a career pathway per year **Increase from 94% to 100%</td>
<td>Ensure students are receiving real-life experiences to facilitate College, Career and Civic readiness after graduation.</td>
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<td>B: *# of students participating in an internship **Increase from 25 per year to 200 per year</td>
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<tr>
<td>Improve Parent Engagement</td>
<td>Increase parental participation in students learning</td>
<td>*2 Conferences with parents conducted by schools per year **Increase from 68.2% to 100%</td>
<td>Parents are our students first teachers. Ensure parent’s are informed about their student’s achievements, progress and needs.</td>
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</tbody>
</table>

### STRATEGIC GOALS FOR EXCELLENCE
The Strategic Goals represent the four most critical priorities for positive change and improvement in the District over the next 3 years. Each goal statement gives general direction and focus to our work.

- **Goal #1: Increase Student Success**
  - Strengthen academic performance & student engagement.

- **Goal #2: Create Career Pathways**
  - Connect student learning to their career goals.

- **Goal #3: Empower Our Team**
  - Develop & support employees to grow professionally within the District.

- **Goal #4: Strengthen Partnerships**
  - Expand community partnerships to support & educate our students.