

**Minutes of Special Meeting  
The Board of Education  
Gallup McKinley County Schools  
July 14, 2020**

A Special meeting of the Board of Education of Gallup McKinley County Schools was held July 14, 2020, beginning at 3:00 PM in the Board Room of the Student Support Center, 640 Boardman, Gallup, NM 87301.

**BOARD MEMBERS PRESENT:**

Charles Long, President  
Christopher Mortensen, Vice President  
Michael W. Schaaf, Secretary  
Priscilla Manuelito, Member  
Kevin Mitchell, Member

**STAFF MEMBERS PRESENT:**

Mike Hyatt, Superintendent  
Pauletta White, Assistant Superintendent of Student Services  
Jvanna Hanks, Assistant Superintendent of Business Services  
Tim Bond, Assistant Superintendent of Support Services  
Gerald Horacek, Assistant Superintendent of Curriculum and Instruction  
Joan Nez, Recording Secretary

**CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL**

Charles Long called the Board of Education meeting to order at 3:00 p.m. on Tuesday, July 14, 2020, in the boardroom of the Student Support Center, 640 Boardman, Gallup, New Mexico. (Five board members were present for roll call: Charles Long, Chris Mortensen, Michael Schaaf, Priscilla Manuelito, Kevin Mitchell)

**APPROVAL OF AGENDA**

Chris Mortensen move and Priscilla Manuelito second to approve the agenda as presented. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

**NEW BUSINESS**

- A. Approve 1% pay increase for non-Collective Bargaining Union Staff Members-excluding the superintendent - DISCUSSION / ACTION

Chris Mortensen move and Michael Schaaf second to approve the 1% pay increase for non-Collective Bargaining Union Staff Members-excluding the superintendent as presented. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

**EXECUTIVE SESSION-**

- A. Discussion of and direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding scope of PED taking credits for federal CARES pandemic aid funding and legally challenging of the same impact negotiations on School District reentry plan with MCFUSE under PEBA and discussion of potential liability and requirements for bargaining under the PEBA, filing of PPC against MCFUSE and options for defense of PPC filed against the School District by MCFUSE in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act.

Chris Mortensen move and Michael Schaaf second to go into executive session to discuss direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding scope of PED taking credits for federal CARES pandemic aid funding and legally challenging of the same impact negotiations on School District reentry plan with MCFUSE under PEBA and discussion of potential liability and

requirements for bargaining under the PEBA, filing of PPC against MCFUSE and options for defense of PPC filed against the School District by MCFUSE in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act at 3:03 p.m. on Tuesday, July 14, 2020. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

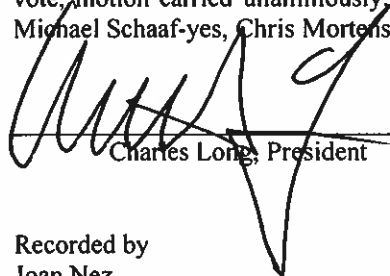
Michael Schaaf made the motion and Chris Mortensen second to reconvene the meeting from the executive session at 4:26 p.m. on Tuesday, July 14, 2020. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes)

Charles Long stated for the record only direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding scope of PED taking credits for federal CARES pandemic aid funding and legally challenging of the same impact negotiations on School District reentry plan with MCFUSE under PEBA and discussion of potential liability and requirements for bargaining under the PEBA, filing of PPC against MCFUSE and options for defense of PPC filed against the School District by MCFUSE in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act were discussed in executive session and no action was taken.

*Priscilla Manuelito re-entered the meeting 4:27 pm*

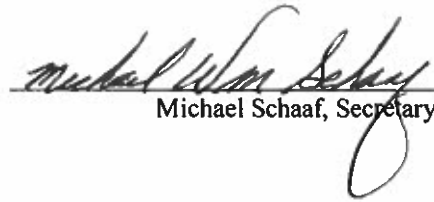
**ADJOURN**

There being no further business Michael Schaaf moved and Kevin Mitchell second to adjourn the meeting. Upon roll call vote, motion carried unanimously. (Five board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes, Charles Long-yes) Meeting adjourned Tuesday, July 14, 2020, at 4:28 p.m.



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Charles Long, President



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Michael Schaaf, Secretary

Recorded by  
Joan Nez  
July 14, 2020