

**Minutes of Regular Meeting  
The Board of Education  
Gallup McKinley County Schools  
February 22, 2022**

A Regular meeting of the Board of Education of Gallup McKinley County Schools will be held February 22, 2022, beginning at 1:00 PM via [You-Tube@GMCS.ORG](mailto:You-Tube@GMCS.ORG)

**BOARD MEMBERS PRESENT:**

Charles Long, President  
Christopher Mortensen, Vice President- Absent  
Michael W. Schaaf, Secretary  
Priscilla Benally, Member  
Kevin Mitchell, Member

**GUESTS**

Xavier Chavez

**STAFF MEMBERS PRESENT:**

Mike Hyatt, Superintendent  
Jvanna Hanks, Deputy Superintendent of Business Services - Absent  
K'Dawn Montano, Assistant Superintendent of Personnel Services  
Wade Bell, Assistant Superintendent of Curriculum and Instruction  
Joan Nez, Recording Secretary

**CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL**

Charles Long called the Board of Education meeting to order at 1:00 p.m. on Tuesday, February 22, 2022, in the boardroom of the Student Support Center, 640 Boardman, Gallup, New Mexico. (Four board members were present for roll call: Charles Long, Michael Schaaf, Priscilla Benally, and Kevin Mitchell)

**APPROVAL OF AGENDA**

Priscilla Benally moves, and Kevin Mitchell seconded to approve the agenda as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

**APPROVAL OF MINUTES**

Michael Schaaf moves, and Priscilla Benally seconded the minutes of the Board of Education regular meeting of January 31, 2022, be approve as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

Michael Schaaf moves, and Priscilla Benally seconded the minutes of the Board of Education special meeting of February 10, 2022, be approve as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

**APPROVAL OF CONSENT AGENDA ITEMS**

Priscilla Benally moves, and Kevin Mitchell seconded the consent agenda items be approve as presented. (a, b, c, d, e, f) Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

**A. Report on, consideration of, and action on bids, proposals and use of existing contracts: CONSENT**

1. Network Infrastructure Upgrade E-Rate Category 2 of January 25, 2022
2. Biomedical Innovations Kits: Re-Bid of February 10, 2022
3. Principles of Biomedical Science Kits: Re-Bid of February 10, 2022
4. Principles of Engineering Kits: Re-Bid of February 10, 2022
5. Engineering Design and Developments Kits: Re-Bid of February 10, 2022
6. Into to Engineering Design Kits: Re-Bid of February 10, 2022
7. Human Body Systems Kits: Re-Bid of February 10, 2022
8. Medical Detectives Kits: Re-Bid of February 10, 2022

- 9. Science of Technology Kits: Re-Bid of February 10, 2022
- 10. Security Camera and Door Access systems of February 10, 2022

**B. Financial Section – CONSENT**

- 1. 2021-2022 Budget Decrease
- 2. 2021-2022 Budget Increase
- 3. 2021-2022 Budget Adjustment Requests (Intra-Transfers)
- 4. 2021-2022 Budget Adjustment Requests (Inter-Transfers)
- 5. Current Bills – Operational, Federal Projects, Food Services, Other

**C. Approval of GMCS adopting textbooks and instructional material for English Language Arts (ELA), Spanish Language Arts (SLA), and English Language Development (ELD) for 2021-2022 for K-8 grade only – CONSENT**

**D. Approval of Board of Education Travel – CONSENT**

- 1. Kevin Mitchell and Priscilla Benally, San Diego, CA, March 31-April 5, 2022, to attend National School Board Association Conference (Board)

**E. Approval of Memorandum of Understanding with Mid-West New Mexico Community Action Program-Community Partnership Agreement – CONSENT**

**F. Approval of Disposal of Fixed Assets - CONSENT**

**\*4.b 2021-2022 BUDGET DECREASE**

1. It is recommended that the following 2020-2021 Budget Decrease be approved.

Fund	14000	Present Budget	Decrease	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Instructional Materials	\$ 50,441	\$49,525	\$ 916	2021-2022 Decrease
Fund	27109	Present Budget	Decrease	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Instructional Materials - Special Appropriations	\$ 30,716	\$22,928	\$ 7,788	2021-2022 Decrease

**\*4.c 2021-2022 BUDGET INCREASE**

1. It is recommended that the following 2020-2021 Budget Increase be approved.

Fund	31400	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Special Capital Outlay-State	\$ 57,170	\$58,758	\$ 115,928	NMPED Adjustment
Fund	22025	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Athletics	\$ 362,360	\$55,357	\$ 417,717	2021-2022 Increase
Fund	25147	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Impact Aid Indian Education	\$ 6,380,322	\$1,010,118	\$ 7,390,440	2021-2022 Increase
Fund	27405	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	School Bus Cameras	\$ 2,499	\$2,500	\$ 4,999	School Bus Cameras 2nd Increase

**\*4.c 2021-2022 BUDGET ADJUSTMENT REQUESTS (INTRA-TRANSFERS)-Same Function**

FROM ACCOUNT	TO ACCOUNT	AMOUNT	LOCATION	JUSTIFICATION/PURPOSE OF TRANSFER
<b>Operational (11000)</b>				
Gen. Supplies & Materials	Software	\$ 5,500	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
Fixed Assets > \$5000 F/A	Construction Services	\$ 500,000	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
Heavy Equipment	Construction Services	\$ 350,000	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
M&R Bldg & Grounds	Construction Services	\$ 660,369	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
Sup. Assets \$5000 or Less	Construction Services	\$ 144,428	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
Sup. Assets -General	Construction Services	\$ 1,026,196	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.
Gen. Supplies & Materials	Construction Services	\$ 200,000	Business	This is a reversal from prior board meeting on 1/31/2022. Th transfer was no longer needed.

Board of Education Minutes

February 22, 2022

Gen. Supplies & Materials	Other Contract Services	\$	450	Business	NPH - Transfer funds to cover cost of 1 consultant for Family workshop/PTCs
Other Contract Services	Sup. Assets \$5000 or Less	\$	2,000	Business	THH - Transfer to purchase gaming equipment/games for eSports
Other Contract Services	Gen. Supplies & Materials	\$	200	Business	HMH - Purchase softball bats and gloves.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	9,100	Business	NVE - To buy equipment and furniture for academic school year
Other Contract Services	Overtime	\$	1,786	Student Support	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Additional Compensation	\$	1,059	Services	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Education Retirement	\$	431	Student Support	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	ERA - Retiree Health	\$	57	Services	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	FICA Payments	\$	174	Student Support	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Medicare Payments	\$	41	Services	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Workers Comp. Emp. Fee	\$	2	Student Support	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Professional Development	\$	428	Services	Curriculum and Instruction - To adjust budget to actual.
Other Contract Services	Sup. Assets \$5000 or Less	\$	15,260	Student Support	Curriculum and Instruction - To adjust budget to actual.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	1,580	Services	Curriculum and Instruction - To adjust budget to actual.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	3,178	Business	SCE - Buy replaceable maintenance materials for two-way radio
Maint & Repair / Vehicles	Sup. Assets \$5000 or Less	\$	180	Business	TUE - Transfer funds to purchase items for the staff lounge.
Maint & Repair / Vehicles	Gen. Supplies & Materials	\$	220	Business	IHE - To purchase a cart for custodial use and general office supplies
Supplies & Materials	MGR Furn/Fix/Equip	\$	150	Business	IHE - To purchase a cart for custodial use and general office supplies
Gen. Supplies & Materials	Emp Travel Non-Teacher	\$	144	Business	COE - Adjusting budget to actual.
Base Salaries	Professional Development	\$	44,332	Business	COE - Adjusting budget to actual.
Other Contract Services	Sup. Assets \$5000 or Less	\$	26,073	Business	All schools - Funds will be used for PD for NLC teachers.
Additional Compensation	Gen. Supplies & Materials	\$	20	Business	Curriculum and Instruction - Purchase Viewsonic Interactive screens
Education Retirement	Gen. Supplies & Materials	\$	70	Business	RAE - Purchase headphones, electrical strips, printer cartridge
ERA - Retiree Health	Gen. Supplies & Materials	\$	10	Business	RAE - Purchase headphones, electrical strips, printer cartridge
FICA Payments	Gen. Supplies & Materials	\$	31	Business	RAE - Purchase headphones, electrical strips, printer cartridge
Base Salaries	Sup. Assets \$5000 or Less	\$	33,304	Business	RAE - Purchase headphones, electrical strips, printer cartridge
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	1,385	Business	All schools - To cover cost of assets that were purchased for Bilingual Education. No FTE reductions
Education Retirement	Gen. Supplies & Materials	\$	316	Business	TOM - Cover purchase of chairs for front office.
ERA - Retiree Health	Gen. Supplies & Materials	\$	22	Business	Bilingual - Purchasing general supplies for school orders.
FICA Payments	Gen. Supplies & Materials	\$	66	Business	Bilingual - Purchasing general supplies for school orders.
Medicare Payments	Gen. Supplies & Materials	\$	15	Business	Bilingual - Purchasing general supplies for school orders.
Life	Gen. Supplies & Materials	\$	1	Business	Bilingual - Purchasing general supplies for school orders.
Software	Gen. Supplies & Materials	\$	50	Business	Bilingual - Purchasing general supplies for school orders.
Professional Development	Gen. Supplies & Materials	\$	11,800	Business	Bilingual - Purchasing general supplies for school orders.
Professional Development	Additional Compensation	\$	1,000	Business	Bilingual - Adjusting budget to actual.
Gen. Supplies & Materials	Professional Development	\$	325	Business	LNE - To cover remaining PD expenses
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	625	Business	GPM - To purchase a leaf blower for custodian.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	665	Business	NPH - Cover cost of Baseball equipment.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	239	Business	NPH - Cover cost of Track equipment.
Sup. Assets \$5000 or Less	Gen. Supplies & Materials	\$	200	Business	HMH - to purchase stamps for office use when sending letter documents, etc.
<b>Total:</b>		\$	<b>3,043,482</b>		

Transportation (13000)

Board of Education Minutes

February 22, 2022

Gen. Supplies & Materials	Other Contract Services	\$	12,100	Transportation	To purchase equipment to install electronic devices into all GMCSS Buses.
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	53,900	Transportation	To purchase equipment to install electronic devices into all GMCSS Buses.
<b>Total:</b>		\$	66,000		
<b><u>Title I (24101)</u></b>					
Additional Compensation	Gen. Supplies & Materials	\$	2,320	Business	GPM - Transfer funds to cover instructional supplies
Base Salaries	Gen. Supplies & Materials	\$	1,466	Business	DNE - To purchase Instructional Materials
Education Retirement	Gen. Supplies & Materials	\$	1,839	Business	DNE - To purchase Instructional Materials
ERA - Retiree Health	Gen. Supplies & Materials	\$	243	Business	DNE - To purchase Instructional Materials
FICA Payments	Gen. Supplies & Materials	\$	752	Business	DNE - To purchase Instructional Materials
Life	Gen. Supplies & Materials	\$	19	Business	DNE - To purchase Instructional Materials
Medicare Payments	Gen. Supplies & Materials	\$	176	Business	DNE - To purchase Instructional Materials
Sup. Assets \$5000 or Less	Gen. Supplies & Materials	\$	1,404	Business	DNE - To purchase Instructional Materials
Workers Comp. Emp. Fee	Gen. Supplies & Materials	\$	6	Business	DNE - To purchase Instructional Materials
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	8,453	Business	JFE - To purchase poster maker
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	301	Business	CDE - Adjusting budget to actual.
Additional Compensation	Sup. Assets \$5000 or Less	\$	6,578	Business	CPH - To purchase telescopes, hotplates and charging towers
Education Retirement	Sup. Assets \$5000 or Less	\$	931	Business	CPH - To purchase telescopes, hotplates and charging towers
ERA - Retiree Health	Sup. Assets \$5000 or Less	\$	132	Business	CPH - To purchase telescopes, hotplates and charging towers
FICA Payments	Sup. Assets \$5000 or Less	\$	408	Business	CPH - To purchase telescopes, hotplates and charging towers
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	6,657	Business	CPH - To purchase telescopes, hotplates and charging towers
Medicare Payments	Sup. Assets \$5000 or Less	\$	226	Business	CPH - To purchase telescopes, hotplates and charging towers
Other Contract Services	Sup. Assets \$5000 or Less	\$	20	Business	CPH - To purchase telescopes, hotplates and charging towers
Travel	Sup. Assets \$5000 or Less	\$	8,310	Business	CMM - To buy desktop charging station for student laptops.
Professional Development	Sup. Assets \$5000 or Less	\$	5,000	Business	CMM - To buy desktop charging station for student laptops.
<b>Total:</b>		\$	43,241		
<b><u>Entitlement IDEA - B (24106)</u></b>					
Specialists - Contracted	Other Contract Services	\$	5,583	Business	Moving to correct Object code needed for NMPED reporting.
<b>Total:</b>		\$	5,583		
<b><u>English Language Acquisition (24153)</u></b>					
Professional Development	Gen. Supplies & Materials	\$	41,125	Business	To buy ELL text kits
<b>Total:</b>		\$	41,125		
<b><u>Teacher/Principal Training &amp; Recruiting (24154)</u></b>					
Professional Development	Additional Compensation	\$	1,200	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	Education Retirement	\$	182	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	ERA - Retiree Health	\$	24	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	FICA Payments	\$	75	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	Medicare Payments	\$	18	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	Workers Comp. Prem.	\$	18	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
Professional Development	Workers Comp. Emp. Fee	\$	6	Business	Rehoboth - Transfer of funds for non-contract pay for teachers to attend PD off contract
<b>Total:</b>		\$	1,523		
<b><u>CRRSA, ESSER II (24308)</u></b>					
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	68,166	Business	Transferring funds to purchase Clorox Sprayers
		\$	68,166		
<b><u>Act 25 ESSER III (24330)</u></b>					
Student Travel	Gen. Supplies & Materials	\$	33,450	Business	Adjusting budget to actual

Board of Education Minutes

February 22, 2022

Travel	Software	\$	77,579	Business	Adjusting budget to actual
Professional Development	Other Contract Services	\$	238,684	Business	Adjusting budget to actual
Professional Development	Software	\$	171,896	Business	To purchase software for SEL initiative
<b>Total:</b>		\$	<b>521,609</b>		
<b>Impact Aid Indian Education (25147)</b>					
Other Contract Services	Software	\$	759	Student Support Services	Adjust budget to actual
<b>Total:</b>		\$	<b>759</b>		
<b>Medicaid (25153)</b>					
Gen. Supplies & Materials	Other Contract Services	\$	4,000	Student Support Services	Transfer of funds to support additional CPR training sessions for 90 individuals this spring.
<b>Total:</b>		\$	<b>4,000</b>		
<b>Indian Ed Formula Grant (25184)</b>					
FICA Payments	Additional Compensation	\$	108	Business	Adjust budgets to actual
Professional Development	Base Salaries	\$	21,000	Business	To cover one teacher salary and purchase general supplies for teachers.
Professional Development	Gen. Supplies & Materials	\$	50,356	Business	To cover one teacher salary and purchase general supplies for teachers.
<b>Total:</b>		\$	<b>71,464</b>		
<b>PreK Initiative (27149)</b>					
Professional Development	Gen. Supplies & Materials	\$	1,000	Student Support Services	To purchase needed supplies for Pre-K
Professional Development	Gen. Supplies & Materials	\$	1,000	Student Support Services	Early childhood teachers will not travel for PD
Gen. Supplies & Materials	Sup. Assets \$5000 or Less	\$	380	Business	To purchase four shelf storage unit for Pre-K
		\$	<b>2,380</b>		
<b>Education Act (27150)</b>					
Student Travel	Gen. Supplies & Materials	\$	2,470	Business	Extra student travel to general supplies.
<b>Total:</b>		\$	<b>2,470</b>		
<b>*4.d 2021-2022 BUDGET ADJUSTMENT REQUESTS (INTER-TRANSFERS)-Different Function</b>					
<b>FROM ACCOUNT</b>	<b>TO ACCOUNT</b>		<b>AMOUNT</b>	<b>LOCATION</b>	<b>JUSTIFICATION/PURPOSE OF TRANSFER</b>
<b>Operational (11000)</b>					
Gen. Supplies & Materials (1000)	Sup. Assets \$5000 or Less (2400)	\$	160	Business	THM - Transfer funds to help purchase break room furniture
Sup. Assets \$5000 or Less (2600)	Gen. Supplies & Materials (1000)	\$	511	Business	SCE - Transfer needed to purchase instructional materials to support classrooms
Maint & Repair / Vehicles (2600)	Gen. Supplies & Materials (1000)	\$	500	Business	RAH - Transfer to purchase classroom supplies
Gen. Supplies & Materials (2400)	Gen. Supplies & Materials (1000)	\$	66	Business	TUE - To help cover amount to purchase office supplies
Sup. Assets \$5000 or Less (1000)	Sup. Assets \$5000 or Less (2400)	\$	1,800	JFK	JFK - Replace office furniture
Emp Travel Non-Teacher (2100)	Professional Development (1000)	\$	650	Business	JFE - To cover professional development.
Gen. Supplies & Materials (2200)	Gen. Supplies & Materials (1000)	\$	349	Business	RAE - To purchase general supplies for teachers
Sup. Assets \$5000 or Less (2600)	Gen. Supplies & Materials (1000)	\$	238	Business	RAE - To purchase general supplies for teachers
Sup. Assets \$5000 or Less (1000)	Sup. Assets \$5000 or Less (2400)	\$	241	Business	RRE - To purchase adjustable stand/desk for the Instructional coach
MGR Furn/Fix/Equip (2400)	Sup. Assets \$5000 or Less (1000)	\$	2,500	Business	THH - To purchase assets furniture/shipping charges.
<b>Total:</b>		\$	<b>7,015</b>		
<b>CRRSA, ESSER II (24308)</b>					
Sup. Assets \$5000 or Less (4000)	Sup. Assets \$5000 or Less (2600)	\$	126,000	Business	Transfer to 2600 Function for Air Scrubbers
<b>Total:</b>		\$	<b>126,000</b>		

**STUDY CIRCLE**

A. Public Comment - none

B. Superintendent Report

1. Legislative Update

Mike Hyatt provided an update on several topics, starting with the \$15 per hr. pay, the salary increases to \$50,000, \$60,000, and \$70,000 for teachers with a multiplier factor, the bill requirement of a 7% increase for all employees, and extended learning for additional 6 extra days. The culture teachers or native language teachers also are on level-one \$50,000 salary schedule.

HB 119 bill was to increase dollars into the SB92 mill revenue all districts receive. Additional analysis of the bill indicates the different levels of dollars for GMCS. These dollars can be used for buildings infrastructure.

SB14 bill that died was to raise gas tax and regulation, it was not an education bill, so we advocated against the bill and our local legislators voted against it.

HP 57 and HB 7 were strongly supported with other superintendents in the state creating the return-to-work bill allowing people who has reached retirement age and is planning to retire, it allows them after a 90-day period they come back to work. Currently the law states a full year of sitting out before you come back to work in a public-school setting.

HP 13 is a bill that allows for student teachers who have never typically received pay to be student teachers in schools, they now can earn \$35,000 while they are student teaching and getting ready to get licensed.

The board supports passage and signage of certain bills by the Governor.

## 2. Staffing Update

Mike Hyatt updated the board on staffing on how many teachers are expected to leave or come to the district. There is data on the letter of intents that were signed and returned, we will know the approximate by July. In previous years, about 200 teachers would leave, last year it was 103 left, the expectation is the same this year. However, with respect to HB 64 and or the 520 licensed teachers, majority of teachers are staying. With your approval of the action items, we have an opportunity to be competitive as a district to attract and fill positions and addressing housing issues using the federal funding.

## 3. Strategic Planning Surveys

Mike Hyatt discussed the Elevate 2022, the budget surveys and community surveys are being returned to the district for input. Once the due date for surveys to be returned has passed, the surveys will be compiled. Next, the information collected will be used whether we need to modify and eliminate or add to the strategic plan. In mid-April, the first planning session will be scheduled.

### C. Notices and Communications

1. March 11, 2022 – End of Q3
2. March 14-18, 2022 – Spring Break
3. March 21, 2022 – Board Meeting (1PM)
4. March 24, 2022 – Early Release
5. April 11, 2022 – Board Meeting (1PM)
6. April 12, 2022 – Region I Meeting (Central - 5:30PM)

### **NEW BUSINESS**

- A. Approval of Revenue Bond application to the New Mexico Finance Authority (NMFA) for a Centralized Teacherage Apartment Complex – ACTION

Priscilla Benally moves, and Michael Schaaf seconded for the Approval of Revenue Bond application to the New Mexico Finance Authority (NMFA) for a Centralized Teacherage Apartment Complex as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

- B. Approve General Obligation Bond Refunding Application to the New Mexico Finance Authority (NMFA) – ACTION

Regina Gaysina, RBC Capital Markets presented on providing funds for Teacher Housing Revenue Bonds and Revenue funding for Teacherage project. The proposed project to start May 1, 2022, with a completion date on May 1, 2023. The construction activities are planning and design, construction, and equipment. The infrastructure includes facility acquisition, land acquisition, utilities, engineering and architectural, contingencies, and cost of issuance. This refinance is to save money for the school district. A detailed explanation booklet provided to the board.

Michael Schaaf moves, and Kevin Mitchell seconded for the Approval General Obligation Bond Refunding Application to the New Mexico Finance Authority (NMFA) as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

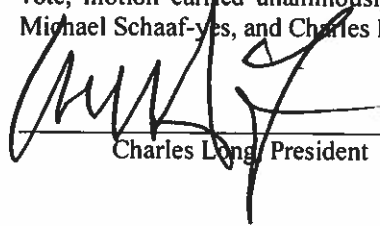
- C. Approval of Signing Incentives and Moving Expense for Classroom, SPED and New Teachers – ACTION

Mike Hyatt and K'Dawn Montano present the incentives brought before the board. To be competitive, we have the federal funds and other opportunities to attract teachers and administrators, we need to do all that we can to get these positions filled for our students. We have approximately 100 teachers leaving this year, so from experience, the recruits asked for moving expenses. The amount graduates with proximity for classroom teachers, special education teachers with a signing incentive for new teachers into our school district. A student that graduates from any McKinley County High School, they will be offered \$22,000 as a signing bonus that would be paid through two years while working on student teaching. The amount will be paid in installments.

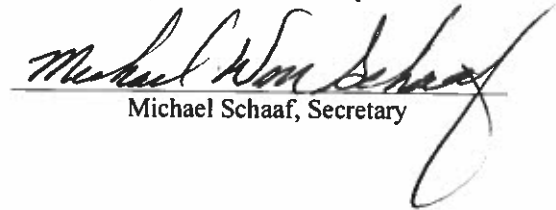
Priscilla Benally moves, and Michael Schaaf seconded for the Approval of Signing Incentives and Moving Expense for Classroom, SPED and New Teachers as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes)

**ADJOURN**

There being no further business Michael Schaaf moves, and Kevin Mitchell seconded the meeting be adjourn. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Benally-yes, Michael Schaaf-yes, and Charles Long-yes) Meeting adjourned on Tuesday, February 22, 2022, at 2:09 p.m.



\_\_\_\_\_  
Charles Long, President



\_\_\_\_\_  
Michael Schaaf, Secretary

Recorded by  
Joan Nez  
February 22, 2022