

**Minutes of Special Meeting
The Board of Education
Gallup McKinley County Schools
August 11, 2020**

A Special meeting of the Board of Education of Gallup McKinley County Schools was held August 11, 2020, beginning at 1:00 PM in the Board Room of the Student Support Center, 640 Boardman, Gallup, NM 87301.

REVISED 08/08/20

BOARD MEMBERS PRESENT:

Charles Long, President - Absent
Christopher Mortensen, Vice President
Michael W. Schaaf, Secretary
Priscilla Manuelito, Member
Kevin Mitchell, Member

GUESTS

Sgt. Jeffery Quam (Security)	Shirley Hodge	Patrice Carpenter
Brian Bernard	Shannon McFarland	Sandra Freeland
Angie Damon	Larry Foster	Christopher Vian
Shane Youtz	Mattie Foster	

STAFF MEMBERS PRESENT:

Mike Hyatt, Superintendent
Pauletta White, Assistant Superintendent of Student Services
Jvanna Hanks, Assistant Superintendent of Business Services
Tim Bond, Assistant Superintendent of Support Services - Absent
Gerald Horacek, Assistant Superintendent of Curriculum and Instruction
Joan Nez, Recording Secretary

CALL TO ORDER – PLEDGE OF ALLEGIANCE - ROLL CALL

Chris Mortensen acted in the capacity of the president called the Board of Education meeting to order at 1:03 p.m. on Tuesday, August 11, 2020, in the boardroom of the Student Support Center, 640 Boardman, Gallup, New Mexico. (Three board members were present for roll call: Chris Mortensen, Michael Schaaf, and Kevin Mitchell)

APPROVAL OF AGENDA

Michael Schaaf move and Kevin Mitchell second to approve the agenda as presented. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Kevin Mitchell-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

APPROVAL OF CONSENT AGENDA ITEMS

Michael Schaaf move and Priscilla Manuelito second the consent agenda items be approve as presented. (3a, 3b, 3c, 3d, 3e) Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

- A. Financial Section - CONSENT
- B. Approval of the GMCS Preschool/PreK Re-entry plan, which includes information on remote only, hybrid, and full re-entry - CONSENT
- C. Approval of the ECECD agreement No 12-611-13616-7 to provide funds for Home Visiting services for area families - CONSENT
- D. Approval Suspending Infectious Disease Policy - CONSENT
- E. Report on, consideration of, and action on bids, proposals and use of existing contracts: CONSENT
 - 1. Walk Through Infrared Body Temperature Detector of August 10, 2020

***3. 2020-2021 BUDGET INCREASE**

1. It is recommended that the following 2020-2021 Budget Increase be approved.

Fund	25184	Present Budget	Increase	Adjusted Budget	JUSTIFICATION/PURPOSE
Description	Title VI	\$ -	\$1,861,912	\$ 1,861,912	2020-2021 Increase

NEW BUSINESS

A. Approval of the GMCS Re-entry Plan with adjustments for SY' 2020-21 – Discussion / Action
Mike Hyatt highlighted the reentry plan additions as follows:

- o The District will provide in-person, face-to-face student to teacher learning opportunities for students who, under Free and Appropriate Public Education (FAPE) and the New Mexico Public Education Department (NM PED) communications are in pre-k through 3rd grade and/or have a disability at a 5:1 ratio. The District will continue pursue ways to maximize in-person, face-to face learning opportunities for students who, under FAPE, cannot receive an education virtually.
- o Ensure online teaching/instruction that is taking place off school grounds is provided through district laptops, that it is continually accessible and able to be monitored by administration to ensure personal internet connectivity, consistency, and that necessary GMCS work is being done for all hours contracted and times assigned by the supervisor.
- o Establish and hold accountable internet standards for teaching taking place at home to help ensure that there is not any learning loss due to connectivity or other issues.
- o For teachers working from home, provide parents a tool to report any issues with teacher's internet connectivity.

Michael Schaaf move and Kevin Mitchell second to approve the GMCS Re-entry Plan with adjustments for SY' 2020-21 as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

B. Approval of filing of Prohibit Practices Complaint against MCFUSE, if needed, Discussion / ACTION
Priscilla Manuelito move and Michael Schaaf second to approve of filing of Prohibit Practices Complaint against MCFUSE as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

C. Approval of filing counter-claim against MCFUSE in State Litigation, if needed, Discussion / ACTION
Michael Schaaf move and Kevin Mitchell second to table the Approval of filing counter-claim against MCFUSE in State Litigation as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

D. Approval on filing legal action against the PED, if needed, Discussion / ACTION
Michael Schaaf move and Kevin Mitchell second to approve on filing legal action against the PED as presented. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes)

EXECUTIVE SESSION

A. Discussion of and direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding the continuation of impact negotiations on School District reentry plan with MCFUSE; discussion of the litigation filed by MCFUSE to enjoin the reentry plan from beginning and claims against the Union for same; and discussion of potential liability and requirements for bargaining under the PEBA and under the litigation filed by MCFUSE, filing of PPC against MCFUSE; and filing litigation against the PED for ultra vires action to illegally micromanage local school district to the detriment of duty of education to students in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act.

Michael Schaaf move and Kevin Mitchell second to go into the executive session for discussion of and direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding the continuation of impact negotiations on School District reentry plan with MCFUSE; discussion of the litigation filed by MCFUSE to enjoin the reentry plan from beginning and claims against the Union for same; and discussion of potential liability and requirements for bargaining under the PEBA and under the litigation filed by MCFUSE, filing of PPC against MCFUSE; and filing litigation against the PED for ultra vires action to illegally micromanage local

school district to the detriment of duty of education to students in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act. Upon roll call vote, motion carried unanimously. (Three board members present and voting: Kevin Mitchell-yes, Michael Schaaf-yes, and Chris Mortensen-yes) Meeting moved into executive session at 1:05 pm.

Priscilla Manuelito entered at 1:14 pm

Priscilla Manuelito move and Michael Schaaf second to reconvene from the executive session on discussion of and direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding the continuation of impact negotiations on School District reentry plan with MCFUSE; discussion of the litigation filed by MCFUSE to enjoin the reentry plan from beginning and claims against the Union for same; and discussion of potential liability and requirements for bargaining under the PEBA and under the litigation filed by MCFUSE, filing of PPC against MCFUSE; and filing litigation against the PED for ultra vires action to illegally micromanage local school district to the detriment of duty of education to students in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act.

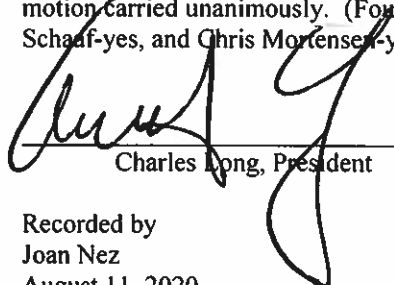
Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes Priscilla Manuelito-yes, Michael Schaaf-yes, Chris Mortensen-yes) The meeting reconvened from executive session at 2:36 pm.

B. Report on Closed Executive Session

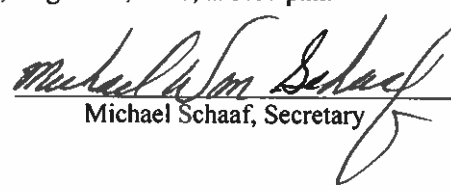
Chris Mortensen reported on the discussion of and direction for collective bargaining strategy and receipt of report from bargaining team prior to and for continued negotiations between the School District and the McKinley County Federation of United School Employees ("MCFUSE") representing employees of the School District and consideration of possible agreement of terms with MCFUSE and demand for bargaining on school calendar and salary schedule as permitted under Section 10-15-1(H)(5) of the Open Meetings Act; and communications with legal counsel regarding the continuation of impact negotiations on School District reentry plan with MCFUSE; discussion of the litigation filed by MCFUSE to enjoin the reentry plan from beginning and claims against the Union for same; and discussion of potential liability and requirements for bargaining under the PEBA and under the litigation filed by MCFUSE, filing of PPC against MCFUSE; and filing litigation against the PED for ultra vires action to illegally micromanage local school district to the detriment of duty of education to students in anticipation of litigation as permitted under Section 10-15-1 (H)(7) of the Open Meetings Act. There was no action taken.

ADJOURN

There being no further business Michael Schaaf move and Kevin Mitchell second the meeting be adjourn. Upon roll call vote, motion carried unanimously. (Four board members present and voting: Kevin Mitchell-yes, Priscilla Manuelito-yes, Michael Schaaf-yes, and Chris Mortensen-yes) Meeting adjourned on Tuesday, August 11, 2020, at 3:17 p.m.



Charles Long, President



Michael Schaaf, Secretary

Recorded by
Joan Nez
August 11, 2020