

2021/2022 Changes in CBA Agreement

Financial Agreement:

- Other than the Bargaining Unit positions specifically identified below, All Union employees will receive a 1.5 % salary increase.
- Food Services, Custodial, Maintenance, Receiving/Delivery, and Bus Drivers will receive a 10 % salary increase.
- Educational Assistants will receive a 5 % salary increase.

Sick Leave:

- The District will adopt the NM PED COVID-19 Sick Leave Reimbursement Program from funds made available through the Coronavirus Response and Relief Supplemental Appropriations Act, through the Elementary and Secondary School Education Relief Fund. Parties understand the District's participation is limited to the funds made available and it shall not be a guarantor if those funds are not sufficient to reimburse all employees consistent with the program.

Calendar:

- Teachers start 8/12/2021 end 6/2/2022 (184 Days)
- Students begin 8/18/2021 end 5/31/2022 (178 Days)
- First pay cycle Friday, August 20, 2021
- McFuse and District approved 184-day calendar for Teacher/EAs, etc.
- In recognition of the new Juneteenth Federal Holiday, GMCS and McFuse have collaborated a MOA to add Juneteenth to the new Federal Holiday to the GMCS Calendar. Union employees impacted from the 238 Days to 237 Days. This one day reduction in work calendar will not reduce the employees annual salary as negotiated for the 2021/2022 School Year.